

# ETHICAL ISSUES IN BUSINESS

*A Philosophical Approach*

SEVENTH EDITION



Thomas Donaldson • Patricia H. Werhane  
Margaret Cording

# Ethical Issues In Business A Philosophical Approach 7th Edition

**Timothy L. Fort, Cindy A. Schipani**



## **Ethical Issues In Business A Philosophical Approach 7th Edition:**

Contemporary Issues in Business Ethics Mary W. Vilcox, Thomas O. Mohan, 2007 Business ethics is a form of the art of applied ethics that examines ethical rules and principles within a commercial context the various moral or ethical problems that can arise in a business setting and any special duties or obligations that apply to persons who are engaged in commerce Business ethics can be both a normative and a descriptive discipline As a corporate practice and a career specialisation the field is primarily normative In academia descriptive approaches are also taken The range and quantity of business ethical issues reflects the degree to which business is perceived to be at odds with non economic social values Historically interest in business ethics accelerated dramatically during the 1980s and 1990s both within major corporations and within academia For example today most major corporate websites lay emphasis on commitment to promoting non economic social values under a variety of headings e g ethics codes social responsibility charters In some cases corporations have redefined their core values in the light of business ethical considerations Catching business ethics in action however remains a seldom spotted nugget for in reality it depends on the characters of the characters *Ethical Issues in Business* Peg Tittle, 2000-04-13 The core of this text comprises chapters on all the key issues of business in Canada today Each chapter includes a hypothetical case study and an introduction highlighting key ethical points two academic essays and a real life case study Questions for discussion accompany the essays and case studies The author has also included a general introduction to ethical issues and an overview of ethical theory a section on institutionalizing ethics discussing ethics officers programs codes etc and appendices providing excerpts from important classic contributions to ethical theory and from relevant Canadian law Stakeholder Theory Robert A. Phillips, 2011-01-01 Honoring the twenty fifth anniversary of one of the most influential books in the history of business strategy and ethics R Edward Freeman s Strategic Management A Stakeholder Approach this work assembles a collection of contributions by the most influential and widely cited scholars working in the area of stakeholder scholarship today The analyses collected here comment on the impact Freeman s book and stakeholder theory more generally has had upon the fields of management and organizational ethics This study also includes original responses from Freeman himself As the conversation about stakeholders hits its academic and popular stride this timely volume provides both a retrospective of stakeholder theory s history as well as a guide to the questions that are likely to emerge during the next quarter century providing a new foundation for future theory and practice This volume will be an indispensable resource for any serious scholar working in the area of stakeholder theory Additionally because the language of managing stakeholder relationships is becoming increasingly popular practicing executives and NGO members will find this an exceptional and informative reference **Encyclopedia of Business Ethics and Society** Robert W. Kolb, 2008 This encyclopedia spans the relationships among business ethics and society with an emphasis on business ethics and the role of business in society *Ethics for Managers* Joseph Gilbert, 2012 This book examines issues relating to ethical

decision making in the managerial context Managers are paid to oversee the work of others and in the course of their work they often make decisions that impact other people This book is intended to help managers and students of management reflect on the impact of their decisions and to help them in making such decisions ethically Ethics has to do with interpersonal or social values and the rules of conduct that derive from them By the time an individual becomes a manager he or she invariably has a sense of moral right and wrong Author Joseph Gilbert examines the sources of this sense and how it is shaped and altered by various influences He lays the groundwork for discussion by delving into the meaning of ethics and its philosophical foundations then exploring its application to the task of management This balanced approach both makes clear the moral implications of actions taken by managers and provides some time tested ways of thinking about moral issues when they arise Without preaching or critiquing the reader s existing ethical sense Ethics for Managers prepares the manager or student of business to adequately address the difficult decisions that will crop up during their career in an ethical and self aware manner

**Service-Learning in Higher Education** D. Butin, 2005-07-14 Advocates have positioned service learning as a real world real time opportunity for students to encounter academic knowledge in a meaningful and relevant manner Service learning in higher education settings offers a powerful alternative to traditional models of teaching and learning Students are encouraged to develop links to local institutions volunteer their time and create a special bond between the university and the community in which they live Service learning has become a very popular alternative to standard courses in higher education and is gaining significant popularity This book takes a serious look at the unintended consequences and alternative conceptualizations of this mode of learning and explores what it could offer us in the future

**Integrating Ethics with Strategy** Alan E. Singer, 2007 This book investigates how different types of Japanese management systems are able to motivate stakeholders including employees top management stockholders customers and transaction partners to participate actively in the organizational behavior that improves business performance The various systems motivating stakeholders are examined in five sections strategy and business restructuring for enhancing the business value management control systems and budgeting cost management management accounting for supply chain and shared services and process management

**Beyond Integrity** Scott Rae, Kenman L. Wong, 2012-02-21 Integrity is essential to Judeo Christian business ethics But today s business environment is complex Those in business and those preparing to enter the business world need to grapple with the question of how integrity and biblical ethics can be applied in the workplace They need to go beyond integrity in their thinking Beyond Integrity is neither excessively theoretical nor simplistic and dogmatic Rather it offers a balanced and pragmatic approach to a number of concrete ethical issues Readings from a wide range of sources present competing perspectives on each issue and real life case studies further help the reader grapple with ethical dilemmas The authors conclude each chapter with their own distinctly Christian commentary on the topic covered This Zondervan ebook of the third edition has been revised to provide the most up to date introduction to the

issues Christians face in today's constantly changing business culture Revisions include 30 new case studies 13 new readings 50% substantially revised sidebars that reflect the issues in the news and business press summaries and material for discussion

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**Re-imagining Capitalism** Dominic Barton, Dezső Horváth, Matthias Kipping, 2016 Following the financial and economic crisis in 2008 came broad based recognition that free market economies need to be reformed in the direction of a more stable equitable and sustainable model of capitalism in order to ensure its survival This volume provides suggestions of what such a model should look like and how it can be achieved

*Social Life Cycle Assessment* Subramanian Senthilkannan Muthu, 2014-12-31 This book details the primary concepts of Social Life Cycle Assessment S LCA integration of social aspects in product life cycles quantification of social impacts in S LCA impact categorization in S LCA methodological aspects of S LCA and detailed case studies As the societal implications of producing a product are coming to take on a new importance the concept of Social Life Cycle Assessment has recently been developed and is becoming increasingly prominent However S LCA is still in its infancy and its impact categories for many industrial segments are still under development

*Ethics And Integrity In Libraries* Amy Besnoy, 2013-09-13 A library must function with integrity in order to function well This book looks at a broad range of library functions through the lens of integrity and ethics This largely unexplored area of study is handled exceptionally well by the library and information professionals contained in these pages This book addresses the ethical and integrity issues that may come up in the day to day workings of the library as well considerations for the ethical education of our future librarians Within a framework based on the ethical issues that are attached with information management this book examines the impact of the US Patriot Act library authentication and access management plagiarism and social networking This material was published in the Journal of Library Administration

**Corporate Social Performance** Agata Stachowicz-Stanusch, 2015-08-01 Corporate Social Performance Paradoxes Pitfalls and Pathways to the Better World is authored by a range of international experts with a diversity of backgrounds and perspectives and provides a collection of ideas examples and solutions on CSP implementation and problems that occur in this area of consideration The last decade had abundant corporate national and international ethical and financial scandals and crises After this epoch of moral catastrophes stakeholders expect that corporations which are considered as the most powerful institutions today and which have enormous impact on our planet's ecosystems and social networks will take more active roles as citizens within society and in the fight against some of the most pressing problems in the world such as poverty environmental degradation

defending human rights corruption and pandemic diseases Although Corporate Social Performance CSP has been a prominent concept in management literature and in the business world in recent years it remains a fact that many business leaders still only pay lip service to CSR or are merely reacting to peer pressure by introducing it into their organizations Bevan et al 2004 4 So do really companies do well by doing good or maybe companies engage in CSR in order to offset corporate social irresponsibility Kotchen and Moony 2012 p 4 I hope that we would agree that companies and CSR only by working together guarantee their own survival and we the society and the planet will be much obliged Thom 2009 p 3

**Sustainable Human Resource Management Strategies and Practices** Sugumar Mariappanadar, 2024-11-30 The 2nd edition of Sustainable Human Resource Management Strategies Practices and Challenges delves into the evolving landscape of sustainable HRM Replacing three chapters it introduces fresh topics like Corporate Sustainability Business Strategy Context for Sustainable HRM High Performance Sustainable Work Practices for Corporate Sustainability and Sustainable HRM for Employee Health and Well being All chapters are updated with the latest developments since the 1st edition in 2019 This edition's significance lies in its role in academic curricula worldwide meeting the demand for sustainable HRM courses and aiding research expansion As businesses align with sustainability goals this book becomes a guide for HR and line managers fostering integrated economic social and environmental outcomes Oxford A Level Religious Studies for OCR: Christianity, Philosophy and Ethics AS and Year 1 Libby Ahluwalia, Robert Bowie, 2016-11-17 Oxford A Level Religious Studies for OCR is a brand new course developed by renowned authors Libby Ahluwalia and Robert Bowie for the 2016 OCR specification This textbook has been endorsed by OCR and supports a deep engagement with philosophy ethics and the study of Christianity using language and an approach accessible to all students Key terms are clearly defined and case studies and scenarios are used to give students a practical understanding of key theories and how they might be applied to the big ethical and philosophical questions of the day The book includes a section on Developments in Christian Thought to support the new requirement for a systematic study of a religious tradition There is also dedicated support for developing students essay writing skills as well as revision summaries and practice questions to ensure students feel prepared for their exam

**Socially Responsible Finance and Investing** H. Kent Baker, John R. Nofsinger, 2012-08-31 A detailed look at the role of social responsibility in finance and investing The concept of socially responsible finance and investing continues to grow especially in the wake of one of the most devastating financial crises in history This includes responsibility from the corporate side corporate social responsibility as well as the investor side socially responsible investing of the capital markets Filled with in depth insights and practical advice Socially Responsible Finance and Investing offers an important basis of knowledge regarding both the theory and practice of this ever evolving area of finance As part of the Robert W Kolb Series in Finance this book showcases contributed chapters from professionals and academics with extensive expertise on this particular subject It provides a comprehensive view of socially responsible foundations and their applications to finance and

investing as determined by the current state of research Discusses many important issues associated with socially responsible finance and investing like moral hazard and the concept of too big to fail Contains contributed chapters from numerous thought leaders in the field of finance Presents comprehensive coverage starting with the basics and bringing you through to cutting edge current theory and practice Now more than ever we need to be mindful of the social responsibilities of all investment practices The recent financial crisis and recession has changed the financial landscape for years to come and Socially Responsible Finance and Investing is a timely guide to help us navigate this difficult terrain

**Corporate Social Responsibility** Mark S. Schwartz, 2017-03-02 The essays in this volume examine the emergence of the concept of corporate social responsibility and the uses that have been made of the language of corporate responsibility to explore the business society relationship The first section traces the emergence of the concept of corporate social responsibility as a way of understanding and framing the business society relationship Section two of the volume looks at Definitions and ethical justifications with a view to exploring current discussions of the nature scope and source of the social responsibilities of corporations Section three CSR and Management Critical Reflections explores the integration of CSR theories and justifications into business management and business management theories Articles in the final section of the volume apply the concept of corporate social responsibility and the theoretical frameworks and analytical tools to which it has given rise to the examination and resolution of specific social issues arising out of the economic activities of corporations

**The Social Sciences and Democracy** Jeroen Van Bouwel, 2015-12-11 Prominent researchers from philosophy and the social studies of science present a collection of articles that together constitute a systematic and comprehensive investigation of how to understand the relation between the social sciences and democracy

**The SAGE Encyclopedia of Business Ethics and Society** Robert W. Kolb, 2018-03-27 Thoroughly revised updated and expanded The SAGE Encyclopedia of Business Ethics and Society Second Edition explores current topics such as mass social media cookies and cyber attacks as well as traditional issues including accounting discrimination environmental concerns and management The new edition also includes an in depth examination of current and recent ethical affairs such as the dangerous work environments of off shore factories for Western retailers the negligence resulting in the 2010 BP oil spill the gender wage gap the minimum wage debate and increasing income disparity and the unparalleled level of debt in the U S and other countries with the challenges it presents to many societies and the considerable impact on the ethics of intergenerational wealth transfers Key Features Include Seven volumes available in both electronic and print formats contain more than 1 200 signed entries by significant figures in the field Cross references and suggestions for further readings to guide students to in depth resources Thematic Reader s Guide groups related entries by general topics Index allows for thorough browse and search capabilities in the electronic edition

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Western approaches and related disciplines Harry J Gensler and Earl W Spurgin tackle such issues as abortion capital punishment stem cell research and terrorism while also explaining key theories like utilitarianism natural law social contract and virtue ethics This reference provides a complete overview of ethics through a detailed chronology an introductory essay a bibliography and over 200 cross referenced dictionary entries including bioethics business ethics Aristotle Hobbes autonomy confidentiality Confucius and psychology



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