### PHILIP WICKHAM LOUISE WICKHAM

## MANAGEMENT CONSULTING

DELIVERING AN EFFECTIVE PROJECT



# <u>Management Consulting Delivering An Effective Project</u> <u>3rd Edition</u>

**Simon Haslam** 

#### **Management Consulting Delivering An Effective Project 3rd Edition:**

Management Consulting Philip A. Wickham, Louise Wickham, 2008 The book is aimed at students taking dedicated management consulting modules and work placement programmes at undergraduate and postgraduate level It is well suited to students of business as well as scientific and creative disciplines who undertake a work based project during the course of Management Consulting Philip A. Wickham, 2004 Management Consulting provides an introduction to the theory and practice of consultancy and considers both the consulting process and industry. The book is aimed at students taking dedicated management consulting modules and work placement programmes at undergraduate and postgraduate level It is well suited to students of business as well as scientific and creative disciplines who undertake a work based project during the course of their academic study This second edition includes greater depth of theory particularly on strategic organisational and technological change adding academic and analytical rigour It features more on creative techniques thus broadening its appeal to students in a wide range of disciplines including science media and design The book retains its emphasis on research and developing project management skills It also coaches students on how to deliver an effective report on their placement Key features Comprehensive introduction to practice and process in consultancy Signposts to careers in consultancy Access to theory and academic research with extensive references and further reading Consideration of consulting in industries of art media and design computing and engineering Financial Times extracts to illustrate the application of techniques Tutor support on a dedicated website at www booksites net wickham Philip Wickham is Senior Lecturer in Strategy and Entrepreneurship at Teesside Business School University of Teesside where he teaches and researches in strategy entrepreneurship and decision theory He is also the author of two other Financial Times Prentice Hall textbooks StrategicEntrepreneurship 3rd edition 2004 and the FT Corporate Strategy Casebook 2000 Management Consulting Today and Tomorrow Flemming Poulfelt, Thomas H. Olson, 2017-09-01 This new edition gathers more than 22 experts to outline the theory behind consulting providing insight into change processes and management issues in the field The business of consulting has grown faster than most other businesses due not only to increased demand by clients but also to the innovative capabilities of numerous consulting firms as they develop new services Divided into six parts the book introduces readers to the consulting industry addressing the major practice areas contexts and implementations of the field Significant updates detail the effect of the economic troubles between 2004 and 2010 and then 2010 and now analyze the market response to consulting in recent years and provide a more thorough understanding of how consulting is applied in the different areas of a business such as operations marketing and finance Introductions written by the editors offer further insight into the themes and learning goals of each section helping readers to recognize the elements of a successful consultation and utilize their new skill set The text concludes with a look at the future of consulting with regards to ethics standards and how strong manager client relationships contribute to financial growth Readers will also learn how the

developing field of entrepreneurship creates new economic structures and job opportunities Practitioners consultants clients faculty and students of business and management will learn not only how to consult but also gain the skills needed to adapt to and lead organizational change giving them a competitive edge when they enter the field Führung, wohin führst du? Wolfgang Habelt, Michael Sonnabend, 2012-09-17 Mit dem vorliegenden Buch erhalten Studierende eine kritische Einf hrung in die Chancen und Grenzen des wertsch pfungsorientierten Managements von Unternehmen So gewinnen sie ein ganzheitliches Bild einer wertorientierten Unternehmungsf hrung Praktiker sollen fr ihre eigene Fhrungsarbeit eine Hilfe erhalten um die bestehenden Handlungskonzepte weiterzuentwickeln beispielsweise mithilfe einer so genannten Value Scorecard um dadurch eine mehr denn je notwendige werteorientierte Unternehmensberichterstattung fr Mitarbeiter F hrungskr fte Aktion re bzw Eigent mer Analysten Kunden oder Lieferanten zu gestalten **Effective Project Management** Robert K. Wysocki, Rudd McGary, 2003-07-25 An updated edition of the bestselling book on managing IT projects New topics introduced in this edition include Adaptive and eXtreme management methods team selection and management and risk analysis Immerses readers in a simulated real world situation where they must perform as seasoned project managers to move example projects through their lifecycles Walks readers through a series of projects that they are most likely to encounter on the job Authors adhere to the Project Management Institute's PMI curriculum outline The fully interactive CD ROM has been updated for MS Project 2002 PMI PMP and Project Management Professional are registered marks of the Project Management Institute Inc Research Methods for Business Students Mark Saunders, Philip Lewis, Adrian Thornhill, 2009 Brings the theory philosophy and techniques of research to life and enables students to understand the relevance of the research methods This book helps you learn from worked examples and case studies based on real student research illustrating what to do and what not to do in your project Consulting Skills for Social Researchers Simon Haslam, 2017-07-21 Consulting skills help researchers frame and define research projects manage the social research process engage with stakeholders and influence change This practitioner oriented text is the first to help social researchers and those active in the social research sector develop these skills Drawing from the International Council of Management Consulting Institutes consulting competence framework it will aid understanding of effective consulting skills in the UK and international social research community and will be invaluable for all those commissioning managing and conducting social Construction Innovation and Process Improvement Akintola Akintoye, Jack Goulding, Girma research Zawdie, 2012-04-30 Innovation in construction is essential for growth The industry strives to remain competitive using a variety of approaches and needs to engage structured initiatives linked to proven innovation concepts techniques and applications Even in mature markets like the Architecture Engineering and Construction AEC sector where business behaviour is generally considered as being risk averse it is increasingly important to embed innovation into mainstream business practices In Construction Innovation and Process Improvement a number of wide ranging issues from construction

practice in different countries with different contexts are presented to provide a rich collection of literature embracing theory and practice Chapters are divided into three broad themes of construction innovation relating to Theory and Practice Process Drivers and Future Technologies Several questions are posed including for example What is particularly unique about construction innovation in theory and practice What are the major drivers of construction innovation What factors are needed to support and deliver future construction technologies In attempting to respond to such questions the book sheds new light on these challenges and provides readers with a number of ways forward especially cognisant of the increased role of globalisation the enhanced impact of knowledge and importance of innovation All these can have a significant impact on strategic decision making competitive advantage and sustainable policies and practices Part One deals with change management technology sustainable construction and supply chain management Part Two addresses innovation and process improvement drivers including strategic management concurrent engineering risk management innovative procurement knowledge management Part Three explores future technologies in construction and particularly how these can be harnessed and leveraged to help procure innovation and process improvement Developing Skills for Business Leadership Gillian Watson, Stefanie Reissner, 2023-06-03 Split into the core areas of managing yourself and others transferable management skills and postgraduate study skills this is an ideal textbook for CIPD advanced level students and those on non CIPD business masters degrees Covering the theory and practice of the key topics needed for successful professional development and practice Developing Skills for Business Leadership includes content on interpersonal and communication skills managing information and projects in both academic and professional contexts change management decision making managing financial resources and data analysis This new edition has been fully updated throughout and now includes new material on on building and managing virtual teams remote and hybrid working arrangements resolving conflict organizational learning and development as well as working across diverse cultures and how to foster inclusion This book provides everything that students will need to manage teams in the workplace make sound and justifiable business decisions and effectively lead engage and influence others Chapters are supported by development zones examples case studies and pause for thought boxes to consolidate learning and help students with no prior business experience put the skills into context and see how they apply in the workplace Online resources include a student guide PowerPoint slides lecturer manual and downloadable The Effective Local Government Manager, 3rd Edition N. Joseph Cayer, Raymond W. Cox III, Charldean templates Newell, 2014-04-15 The Effective Local Government Manager 3rd Edition reflects the rich history and modern reinvention of a profession that sprang up at the beginning of the twentieth century What does it mean to be a local government manager in today s world What can a manager accomplish What internal as well as external resources must the manager harness What motivates the manager's employers colleagues and employees For the student contemplating a career as a manager in public service The Effective Local Government Manager is almost obligatory reading Many instructors have built introductory

courses on local government management around The Effective Local Government Manager For the young assistant in a city or county or for the mid career manager assessing new challenges The Effective Local Government Manager offers insights on your role and how you can best serve your community It explores the manager's many roles and responsibilities interacting with the community the governing body local government employees and other governments It offers the most up to date theory and practice of local government as well as tools of management This book is used as a text in ICMA University s Emerging Leaders Development Program **Research Methods** David Crowther, Geoff Lancaster, 2012-05-23 This is the ideal companion for those needing guidance when carrying out a research project in a management or a business related subject The text is succinct and concise written with modular courses in mind for the reader to quickly gain an overall perspective of the fundamental areas and identify the key points that need to be addressed This clear and practical book also covers the requirements of more general areas of business research and consultancy New to this edition is a chapter devoted to the analysis of qualitative data an area many students find they want to focus on A new accompanying student website also gives practical guidance on some of the problems students face assistance with writing a research proposal the structure of a dissertation collecting data how much is enough citing references links to other resources Dissertations and projects form an integral part of many MBA and degree programmes and this text is invaluable when tackling this area for the first time The authors approach the research task in a step by step manner covering areas such as data collection observational methods and data analysis **Understanding Organisation Development** Paul Tosey, 2017-07-03 Understanding Organisation Development is essential reading for students studying Organisation Development OD as part of a wider HR degree or professional qualification is the core textbook for the CIPD level 5 Unit 5UOD and is ideal for professionals looking for a solid theoretical grounding that they can apply in practice With a clear and accessible format it will enable readers to understand and analyse the concept of Organisation Development OD and its relationship with learning and development L D and develop their understanding of the evolution of OD in contemporary organisations and its role in contributing to major organisational change Working step by step through the broad framework of OD Understanding Organisation Development takes the reader through its concept and purposes historical development the relationship between OD and HRM the different models of OD and the common processes involved This essential text will give you a thorough understanding of the knowledge skills and behaviours required to function effectively in an OD practitioner role **Managing and Leading People through Organizational Change** Julie Hodges, 2021-05-03 Change in organizations is all about people it is people who plan prepare for and implement change and who are affected by it in the daily course of their work Yet there is a tendency to focus on quantifiable and often more easily solved technical aspects of implementing organizational change programmes and ignore the complex ways that these will impact individuals Providing an evidence based analysis of change in organizations Managing and Leading People Through Organizational Change is written for practitioners responsible for

change programmes and postgraduate students of organizational change This updated edition demonstrates the importance of understanding the effects of change on individuals and engaging them collaboratively through the transformation journey Featuring new material on individual wellbeing and the impact of technological advances on the workplace this book sets out frameworks practical approaches and recommendations for communicating with and leading individuals teams and organizations through change Full of exercises interviews and case studies from across the globe this book is an essential resource for leaders and students enabling them to achieve sustainable benefits of change at work Consulting Projects Ronald Cook, Michael Harris, Dennis Barber III, 2021-08-23 This textbook provides students with an easy to use proven roadmap for completing a successful consulting project from start to finish Primarily designed for students who work as outside consultants on solving client problems and investigating potential opportunities the textbook s structure first explains the consulting process to students and then depicts it in a chronological flow using real life examples to demonstrate practical application Each section builds upon the previous one focusing on the development of critical thinking problem solving and communication skills for employability Now in its sixth edition this text has been fully revised to bring it up to date with the current business context and global environment including A major expansion of the tools and resources needed for students to conduct research on a client's situation A new final chapter that ties the overarching consulting process together and focuses on how the student should use this experience for their own professional development New examples of award winning projects to provide practical guidance Fresh material on the use of new technologies in the consulting process ethics and data management and remote working This well renowned model promotes a conceptual understanding of the consulting process and the interactions between and among students the team the client and the instructor Management Consulting Projects should be essential reading for experiential Business Consulting modules Small Business Management and Strategic Management at postgraduate and MBA level The British National **Bibliography** Arthur James Wells, 2006 Management Consultancy Insights and Real Consultancy Projects Graham Manville, Olga Matthias, Julian Campbell, 2017-10-02 The field of management consultancy research has grown rapidly in recent years Fuelled by the drivers of complexity and uncertainty a growing number of organizations both profit and third sector alike are looking at management consultancy to assist in their aims for development and change Consultants have become a common feature in organizational change initiatives involved in both providing advice and in implementing ideas and solutions However despite this growing recognition and influence management consultancy is still often misunderstood or criticized for its lack of theoretical underpinning The book seeks to address these issues by offering applied theoretical insights from academics that both teach and practice management consultancy Written by recognized experts in their field the contributors combine original insights with authoritative analysis Uniquely this book identifies emerging themes with critical discourse and provides rich empirical case study evidence to show the reader how management consultancy projects

are implemented Real world international consultancy projects are featured as written up cases featuring organizations from multi national corporations to the public sector Written for graduate level managers or those who have practical leadership experience this book will enable readers to apply management consultancy models beyond a classroom context Methods in Management Geoff Lancaster, 2007-06-01 Written specifically for the Research Methods aspect of an MBA course Research Methods in Management is the ideal companion for those needing guidance on carrying out a research project The author offers a succinct guide to the topic which provides MBA and Business Students with the necessary grounding in the area of research without going into too much depth The text is therefore written with modular courses in mind so that students gain an overall perspective of the important areas that need consideration and can ascertain the key points they need to be aware of when carrying out research Dissertations and projects form an integral part of many MBA and degree courses and therefore guides such as this are becoming invaluable when tackling this area for the first time Research Methods in Management approaches the research task in a step by step manner covering areas such as data collection observational methods and data analysis Guidance is provided on the best way to approach aspects of the research process and to ensure all aspects are adequately covered As this is an area where many students feel they do not have any experience a text such as this provides the necessary support in approaching this area of the course Professional Management Consulting Alan J. Blackman, 2024-04-25 At a time when consulting has increasingly come under scrutiny by governments and communities Professional Management Consulting A Guide for New and Emerging Consultants redefines management consulting and reinforces what it means to be a professional With a focus on the importance of ethical practice and continuous personal development for building reputation this easy to read book sets a new benchmark for aspiring consultants Based on sound research and supported by the author's background in leadership management consulting practice research business strategy and academia over several decades Blackman brings together a range of tried and tested theoretical models commonly used by successful consultants Drawing on his own experiences as a director of the industry s peak body the International Council of Management Consulting Institutes he provides a clear explanation on what a management consultant is and how and why clients use consultants to help them solve complex problems and manage change With an emphasis on the importance of building and recognising relationships as a basis for problem solving and implementing change this book is an essential contribution to the profession worldwide This book is a vital resource for new and emerging professional consultants It is suitable as an introductory text for business commerce and engineering undergraduate students and a secondary reading for graduate students in engineering and management **Consulting** Jeroen Kraaijenbrink, 2020-08-27 Strategy consulting is one of the most highly respected and at the same time deeply detested jobs on this planet Despite all the attention and controversy though there is surprisingly little written about it specifically To address this void this Element provides a comprehensive overview of this fascinating and emerging

profession Relying on existing research and the author's practical experience it describes what strategy consulting is where it comes from how to effectively practice it and where to take it into the future Taking the position of the individual strategy consultant it offers an insightful perspective that is useful for scholars students consultants and clients of strategy consulting In doing so it moves away from the dominant corporate practice of analytical strategy consulting Instead it offers an idealized whole brain and whole person view on what strategy consulting could and should be like in order to fully live up its promise as a profession contributing to society Professional Practice in Learning and Development Mark Loon, 2016-11-03 Professional Practice in Learning and Development guides learning and development professionals and students in designing and delivering effective people development in the modern organization It is a core text for those studying for learning and development qualifications such as the Chartered Institute of Personnel and Development Intermediate level and a useful handbook for those in learning and development roles looking to develop their understanding of the latest developments facing the profession With a particular focus on digital blended and social learning it will help you deliver more for less Starting with an introduction to learning and development it shows how to make the business case for activities use metrics to demonstrate the value add and engage the right stakeholders Drawing on the latest research Professional Practice in Learning and Development highlights the new opportunities made available to the learning and development practitioner by technology new media and the networked world in which we live It looks at approaches to helping people learn and how to develop tailored solutions Case studies and reflective questions develop skills in facilitating collaborative learning working in teams and communicating effectively with all stakeholders This book also equips you to measure and communicate the value of the programmes and drawing on insights from neuroscience demonstrates some practical new tools for engaging learners to improve the effectiveness of their work Online supporting resources include multiple choice questions and answers for each chapter

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