

මානව සම්පත් සැලසුම්කරණය/ මිනිස් බල සැලසුම්කරණය

“ආයතනයක අරමුණු ඉටු කර ගැනීම සඳහා ආයතනයේ සේවක අවශ්‍යතා නිශ්චය කිරීම සහ එම අවශ්‍යතා ඉටු කර ගැනීම පිණිස ගත යුතු උපාය මාර්ග තීරණය කිරීම”

මානව සම්පත් සැලසුම්කරණයේ වැදගත්කම

1. අනාගත සේවක අවශ්‍යතා ඉටු කර ගැනීමට
2. අනවශ්‍ය ඉම පිරිවැය වළක්වා ගැනීමට
3. මානව සම්පත් කාර්යක්ෂම සහ සම්ලදායීව යෙදවීමට
4. සේවක සංවර්ධනය සඳහා
5. ආයතනයේ අනෙකුත් කළමනාකරණ කාර්යයන් අපේක්ෂිත පරිදි සිදු කිරීමට
6. අනාගත ඉම උනන්දු අතිරික්ත සඳහා ක්‍රියා මාර්ග ගැනීමට

මානව සම්පත් සැලසුම්කරණ ක්‍රියාවලිය

1. මානව සම්පත් ඉල්ලුම් ප්‍රයෝජනවත්ව කිරීම
2. ඉම සැපයුම් තක්සේරු කිරීම
3. ඉම ඉල්ලුම් සහ සැපයුම් සංසන්දනය කිරීම
4. අතිරික්තයට හෝ හිඟයට ගත යුතු උපායමාර්ග තීරණය කිරීම
5. සැලසුම්කරණ ප්‍රයත්නය ඇගයීම හා වැඩිදියුණු කිරීම
6. මානව සම්පත් සැලැස්ම සකස් කිරීම

1. මානව සම්පත් ඉල්ලුම් ප්‍රයෝජනවත්ව කිරීම

මානව සම්පත් ඉල්ලුම් වලට බලපාන සාධකවල අනාගත බලපෑම් හැකිතාක් නිරවද්‍යව ඇගයීමකින් යුක්තව සකස් කිරීමයි. මෙය සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.

සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.

1. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
2. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
3. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
4. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
5. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
6. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.

2. සැපයුම් පරිමාණය කිරීම

සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි. මෙය සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.

1. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
2. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
3. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
4. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
5. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.
6. සාමාන්‍යයෙන් සැලසුම්කරණ සාධක සාමාන්‍යයෙන් පහත සාධක මගින් සිදු කරනු ලබයි.

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