

Eleventh Edition



Dunn and Haimann's Healthcare Management

Rose T. Dunn

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Dunn And Haimanns Healthcare Management

Scott C. Dulebohn



Dunn And Haimanns Healthcare Management:

Dunn and Haimann's Healthcare Management Rose Dunn, 2021 **Dunn and Haimann's Healthcare Management** Rose Dunn, 2015-09 The way a supervisor handles the managerial aspects of the job makes the difference between running the department and being run by the department Now in its tenth edition Dunn and Haimann's Healthcare Management continues to provide readers with the information and tools they need to understand and keep pace with the vast changes occurring in healthcare management today Although the text builds its framework around the core functions of management planning organizing staffing influencing and controlling key topics relating to the Affordable Care Act ACA new technologies for managers and medical staffs and a savvy customer base are also addressed Back cover **Dunn & Haimann's Healthcare Management, Ninth Edition** Rose Dunn, 2010 *Haimann's Healthcare Management* Rose Dunn, 2002 **Dunn and Haimann's Healthcare Management, Eleventh Edition** Rose T. Dunn, 2020-12-23 Healthcare organizations strive to keep pace with breakthroughs in medical science and technology transparency of service outcomes an educated customer base global health threats and federal regulations As these elements continue to evolve organizations are tasked with employing well trained dynamic healthcare managers to lead in a time of perpetual transformation Dunn Haimann's Healthcare Management provides a definitive overview of healthcare management organized around five primary functions planning organizing staffing influencing and controlling The book ties these primary functions together through clear explanations of management theories tools and other foundational information It also explores the role of supervisors behavioral factors and generational stimuli that motivate employees within the conceptual framework of managing New features at the end of most chapters including additional readings classroom activities and case study recommendations reinforce the concepts presented A healthcare system will always be better positioned to grow and adapt if its managers have mastered the primary functions covered in this book **Organizational Behavior and Management in Health and Medicine** James K. Elrod, John L. Fortenberry, Jr., 2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice directing significant attention toward operationalization in health and medical settings This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real world skill set for use in practice The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations Among the topics covered Leadership in Health and Medicine Motivation in Health and Medicine Communication in Health and Medicine Strategy in Health and Medicine Ethics and Social Responsibility in Health and Medicine Organizational Culture in Health and Medicine Groups and Teams in Health and Medicine Power and

Politics in Health and Medicine Beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included Organizational Behavior and Management in Health and Medicine serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings

Management of Healthcare Organizations: An Introduction, Fourth Edition Peter C. Olden, Cathleen O. Erwin, 2023-01-24 To become a successful healthcare manager students need to understand management theories and methods and know how to apply them to real world problems Management of Healthcare Organizations An Introduction teaches this in an engaging way The authors provide aspiring managers with theoretical background practical methods and hands on exercises to prepare for careers in healthcare management emphasizing the multifaceted nature of management problems and the need to combine a variety of approaches to solve them This text includes bulleted lists examples and exhibits to boost readability retention and engagement Chapters are arranged to sequentially build a body of knowledge and a mental framework for management Each chapter begins with a scenario taken from the same complex telehealth case study reinforcing the complexity of management problems while introducing chapter concepts Each chapter has updated information on diversity equity and inclusion and strategies for managing clinical staff and performance as well as Try It Apply It real world exercises This book combines time tested fundamental principles with cutting edge methods and current knowledge

Health Information Management Margaret A. Skurka, 2017-03-07 The Updated and Extensively Revised Guide to Developing Efficient Health Information Management Systems Health Information Management is the most comprehensive introduction to the study and development of health information management HIM Students in all areas of health care gain an unmatched understanding of the entire HIM profession and how it currently relates to the complex and continuously evolving field of health care in the United States This brand new Sixth Edition represents the most thorough revision to date of this cornerstone resource Inside a group of hand picked HIM educators and practitioners representing the vanguard of the field provide fundamental guidelines on content and structure analysis assessment and enhanced information Fully modernized to reflect recent changes in the theory and practice of HIM this latest edition features all new illustrative examples and in depth case studies along with Fresh and contemporary examinations of both electronic and print

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Dimensions of Long-Term Care Management: An Introduction, Third Edition Mary Helen McSweeney-Feld, PhD, LNHA, FACHCA, Carol Molinari, PhD, 2023-04-10 Instructor Resources Test bank PowerPoint slides answers to end of chapter questions and case studies sample course syllabi and a transition guide to the new edition Long term care continues to evolve and change especially in response to the global COVID 19 pandemic Dimensions of Long Term Care Management provides a comprehensive overview of this field and how it has been affected by regulatory changes the response to these changes by managers performing their day to day operations and the opportunities presented by the growing use of technology along with skilled workforce shortages Readers will gain a thorough understanding of how long term services and supports are delivered and what it is like to work in this sector The book opens with an overview of long term services supports and systems for coordination of care and care transitions from acute to post acute and long term in light of policy changes The next chapters focus on the importance of taking a population health and health equity perspective in administration of these services as well as support for cultural competence training The book's final section covers long term care community operations leadership and administration of these services legal and ethical challenges and risk management and quality improvement to ensure successful patient outcomes and safety This revised edition includes updated statistics throughout and is aligned with the National Association of Long Term Care Administrator Boards Domains of Practice for Health Services Executives It also features the following updates A new chapter detailing the key business and clinical

operations of long term care communities and the administrator s responsibilities A new chapter describing models for population health and wellness and their application to long term care consumers Expanded discussion of workforce shortages including recruitment and retention strategies and a new human resources case study Updated regulatory information including the new Medicare Conditions of Participation for all long term care providers and the new Minimum Data Set assessment Expanded coverage of long term care services leadership including a new case study New case studies in several chapters that highlight the health disparities and health equity issues affecting long term services and supports Dimensions of Long Term Care Management can be used in any business gerontology healthcare management long term care administration or public health program to provide students with a broad understanding of the field and the career opportunities it provides

Ethics in Health Administration: A Practical Approach for Decision Makers Eileen E. Morrison, 2019-01-29 Given the many advances in technology as well as the ongoing discussion of health care reform post Affordable Care Act today s healthcare administrators require a strong foundation in practice based ethics to confront the challenges of the current healthcare landscape Ethics in Health Administration Fourth Edition focuses on the application of ethics to the critical issues faced by today s healthcare administrators After establishing a foundation in the theory and principles of ethics the text encourages students to apply ethics to such areas change regulation technology and fiscal responsibility Thoroughly updated the Fourth Edition includes 12 new contemporary case studies that encourage students to apply ethics A new chapter on the Ethics in the Epoch of Change stresses major changes in healthcare including the digital revolution population health ethics temptations and ethic resilience Other chapters have been revised to include new cases and more

The Global Healthcare Manager: Competencies, Concepts, and Skills Michael Counte, Bernardo Ramirez, Daniel J. West, Jr., William Aaronson, 2018-12-10 Healthcare managers who take on assignments in North America and around the world must be equipped with the knowledge and tools to work effectively with the systems cultures governments and management teams of their new environments As the profile of the global healthcare manager grows so too does the need for future leaders to develop the skills and competencies necessary to achieve organizational success while improving the health of individuals and populations The Global Healthcare Manager Competencies Concepts and Skills provides a comprehensive overview of healthcare management and leadership in a global context with real world perspectives from a broad range of countries cultures and delivery settings Written for both students and practitioners the book addresses the growing diffusion of diverse managerial concepts theories and technologies across the world s health systems Today s global healthcare landscape requires managers to be effective leaders and change agents with the ability to achieve positive health outcomes while navigating a dynamic and increasingly complex environment The Global Healthcare Manager Competencies Concepts and Skills acknowledges this complexity and equips readers with the tools they need to meet and overcome their management challenges Instructor Resources Instructor s manual PowerPoint slides and a test bank

Organizational

Behavior, Theory, and Design in Health Care Nancy Borkowski, Katherine A. Meese, 2021-03-17 Organizational Behavior Theory and Design Third Edition was written to provide health services administration students managers and other professionals with an in depth analysis of the theories and concepts of organizational behavior and organization theory while embracing the uniqueness and complexity of the healthcare industry Using an applied focus this book provides a clear and concise overview of the essential topics in organizational behavior and organization theory from the healthcare manager s perspective The Third Edition offers New case studies throughout underscore key theories and concepts and illustrate practical application in the current health delivery environment In depth discussion of the industry s redesign of health services offers a major focus on patient safety and quality centeredness and consumerism Current examples reflect changes in the environment due to health reform initiatives And more *Encyclopedia of Health Services Research* Ross M. Mullner, 2009-05-20 Within two volumes more than 400 signed entries and their associated bibliographies and recommended readings authoritatively cover issues in both the historical and contemporary context of health services research *Health Program Management* Beaufort B. Longest, Jr., 2014-10-13 Learn how to effectively plan implement and evaluate health programs Health Program Management From Development Through Evaluation Second Edition is a practical and useful introduction to the management of health programs While providing an overview of the current best practices in management the textbook goes beyond simple management techniques teaching students how to develop lead and evaluate their programs to ensure quality outcomes The focus is on the three core management concepts of strategy design and leadership but time is also devoted to describing facilitative management activities integral to successful programs Students will learn techniques for communication decision making quality assurance marketing and program evaluation within the structure of the book s program management model Logically organized with a separate chapter for each activity this resource provides a thorough systematic overview of the effective development implementation and evaluation of health programs Health Program Management From Development Through Evaluation Second Edition provides a comprehensive approach to management throughout all stages of a health program Learn to develop a strategy that steers the program toward specific goals Discover how to design market and lead an effective health program Become familiar with the manager s role in a quality health program Evaluate potential and existing programs for performance and capability Students and aspiring managers and leaders preparing themselves for the challenges of managing health programs will find the information and techniques to develop the skills they need in Health Program Management From Development Through Evaluation Second Edition *Studyguide for Dunn and Haimann's Healthcare Management by Rose Dunn, ISBN 9781567933581* Cram101 Textbook Reviews, 2013-01-01 Never HIGHLIGHT a Book Again Virtually all of the testable terms concepts persons places and events from the textbook are included Cram101 Just the FACTS101 studyguides give all of the outlines highlights notes and quizzes for your textbook with optional online comprehensive practice tests Only Cram101 is

Textbook Specific Accompanys 9781567933581 *Handbook of Healthcare Management* Myron D. Fottler, Donna Malvey, Donna J. Slovensky, 2015-09-25 The Handbook of Healthcare Management is a comprehensive examination of key management practices for global healthcare organizations arguing that insight into and implementation of these practices is essential for success and sustainability *Health Policy Management: A Case Approach* Rachel Ellison, Lesley Clack, 2020-04-14 Health Policy Management A Case Study Approach provides nursing students the foundation for understanding the basics of health policy Organizational Behavior in Health Care Nancy Borkowski, Katherine A. Meese, 2020-03-26 Organizational Behavior in Health Care Fourth Edition is specifically written for health care managers who are on the front lines every day motivating and leading others in a constantly changing complex environment Uniquely addressing organizational behavior theories and issues within the healthcare industry this comprehensive textbook not only offers in depth discussion of the relevant topics such as leadership motivation conflict group dynamics change and more it provides students with practical application through the use of numerous case studies and vignettes Thoroughly updated the Fourth Edition offers Two chapters addressing demographic shifts and cultural competency and their importance for ensuring the delivery of high quality care Ch 2 3 New chapter on change management and managing resistance to change New and updated content modern theories of leadership teaming etc and case studies throughout **Research and Theory to Foster Change in the Face of Grand Health Care Challenges** Jennifer L. Hefner, Dori A. Cross, Patrick D. Shay, 2024-02-07 This book contains an Open Access chapter Volume 22 focuses on environmental uncertainty and the responsiveness of health care organizations the mechanisms of change and how leaders within organizations frame and execute change and investigates organizational preparedness and response in the face of acute crisis

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Dunn And Haimanns Healthcare Management Introduction

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