

# Management Concepts and Organisational Behaviour



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and the validity checks used to justify text interpretations Vast quantities of text and qualitative data in organizations often go unexplored Text analytics outlined in this book allow readers to understand the process of converting unstructured text data into meaningful data for analysis in order to measure employee opinions feedback and reviews through sentiment analysis to support fact based decision making The methods involve using NVivo and RapidMiner software to perform lexical analysis categorization clustering pattern recognition tagging annotation memo creation information extraction association analysis and visualization The methodological approach in the book uses innovation theory as a sensitizing concept to lay the foundation for the analysis of research data suggesting approaches for empirical exploration of organizational learning knowledge management and innovation practices amongst geographically dispersed individuals and team members Based on data obtained from a private educational organization that has offices dispersed across Asia through focus group discussions and interviews on these topics the author highlights the need for integrating organizational learning knowledge management and innovation to improve organizational performance exploring perspectives on collective relationships and networks organizational characteristics and structures and tacit and overt values which influence such innovation initiatives In the process the author puts forward a new theory which is built on three themes relationship and networks knowledge sharing mechanisms and the role of social cognitive schema that facilitate emergent learning knowledge management and innovation

Die Corporate-Social-Responsibility-Bewegung Janina Curbach, 2009-09-15 Der vorliegende Band untersucht aus soziologischer Sicht die Modeerscheinung Corporate Social Responsibility CSR und identifiziert CSR als Tr gerkonzept fr die gesellschaftliche Konstruktion einer postnationalen Rolle fr Unternehmen Mit Fokus auf kologische Unternehmensverantwortung wird gezeigt dass sich in den letzten Dekaden zahlreiche CSR Normen und Initiativen etabliert haben die Unternehmensverantwortung im globalen Kontext als freiwilligen Beitrag zu nachhaltiger Entwicklung definieren Diese Neudefinition gesellschaftlicher Unternehmensverantwortung l sst sich weder allein durch managementstrategische Einzelentscheidungen noch durch makrostrukturelle Prozesse der Institutionalisierung erkl ren Die Autorin argumentiert dass dieser beobachtete Prozess vielmehr von einer konfliktreichen Dynamik zwischen Bewegungen und Gegenbewegungen vorangetrieben wird in der nichtstaatliche Akteure vor allem NGOs und Unternehmen selbst um eine globale Legitimationsgrundlage f r Unternehmen ringen Strategic Response to Turbulence Karol Marek Klimczak, Yochanan Shachmurove, 2025-01-09 This cutting edge book brings together an international team of academics to paint a global picture of business strategy in response to recent shocks from the COVID 19 pandemic to rapid climate change Medical Leadership Jill Aylott, Jeff Perring, Ann Chapman, Ahmed Nassef, 2018-10-17 Today's health care systems need doctors and consultants to act as leaders within the multi disciplinary team in addition to carrying out their clinical role This book identifies the key elements of successful leadership through medically led service development and systems transformation and shows how this benefits patient care particularly when patients become partners in the process The authors provide a

conceptual framework of medical leadership and a set of scientific methods and tools that make a significant contribution to advancing quality and transforming services in healthcare On top of this they present analytical tools which medical professionals can use to support their own improvement or system transformation strategy including ways of measuring improvement and the returns on investment of medical leadership Woven throughout the book are real life case studies from medical leaders across the world providing students with valuable practical insights Chapter summaries and reflections are provided to support learning Medical Leadership will be essential reading for students on medical and clinical leadership courses internationally as well as for all practising doctors consultants and General Practitioners Handbuch Karriere und Laufbahnmanagement Simone Kauffeld, Daniel Spurk, 2018-08-14 Dieses Handbuch bietet einen interdisziplin ren Einblick in verschiedene Forschungs und Anwendungsfelder des Laufbahnmanagements sowie der Karriereplanung Die thematische Bandbreite der einzelnen Beitr ge reicht von der Berufswahl ber die Laufbahnentwicklung Laufbahnphasen Laufbahnerfolg Laufbahnberatung Karriereentwicklung in Organisationen bis hin zu Austritt aus dem Erwerbsleben Karriere Coaching und weiteren Themen Jedes Thema wird einheitlich gegliedert vorgestellt Auf ein verst ndliches Fallbeispiel folgen Hinweise zur aktuellen Relevanz des Themas ein berblick ber den aktuellen Forschungsstand sowie ein Fazit f r die Praxis Damit liegt ein gleichzeitig fundiertes wie praxisnahes Handbuch f r Personaler Laufbahnberater Wissenschaftler und Studierende vor

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