

This gap analysis and transition guide is intended for existing OH&S customers wanting to make the transition from the requirements of OHSAS 18001 to ISO 45001. The guide gives information that will simplify the implementation.

Gap Analysis & Transition Guide

OHSAS 18001:2007 to ISO 45001:2018



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Gap Analysis & Transition Guide

OHSAS 18001:2007 to ISO 45001:2018

Introduction

Although the introduction of ISO 45001:2018 brings a new standard into effect, most of its basic principles are already formulated in OHSAS 18001:2007. The new standard encompasses core occupational safety requirements for management, employees and service providers, including the specific requirements relating to the respective work environment and changes to these requirements.

The focal points of the **new requirements** to interpret and implement are:

1. 4.1 Context of the organization;
2. 4.2 Interested parties;
3. 6.1.2.1 Hazard identification;
4. 6.1.2.2 Assessment of OH&S risks and other risks to the OH&S management system;
5. 6.1.2.3 Assessment of OH&S opportunities and other opportunities for the OH&S management system;
6. 8.1.2 Eliminating hazards and reducing OH&S risks;
7. 8.1.3 Management of change;
8. 8.1.4.1 Procurement – General;
9. 8.1.4.2 Contracting;
10. 8.1.4.3 Outsourcing.

The degree of change necessary will be dependent upon the maturity and effectiveness of your current management system, organizational structure and operational practices. Therefore, a gap analysis of the new requirements is strongly recommended in order to identify realistic resource and time implications.

Organizations using OHSAS 18001:2007 are recommended to take the following actions:

1. Obtain a copy of ISO 45001:2018 - <https://www.iso.org/standard/652187.html>;
2. Train internal auditors and other key personnel on new standard;
3. Using this document, undertake a gap analysis of the new requirements against the current management system;
4. Develop an implementation plan to fill the gaps that you identified;
5. Align your documentation and processes with ISO 45001 requirements;
6. Update your OH&S policy, objectives, targets and EPs;

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The ISO 45001:2018 Implementation Handbook Milton P. Dentch, 2018-06-05 Guidance on how an organization can build and use a management system to both control and improve its safety or occupational health and safety performance in alignment with the requirements of ISO 45001 2018

Human Capital Management Standards Wilson Wong, Valerie Anderson, Heather Bond, 2019-09-03 Human Capital Management Standards is a comprehensive guide to the BSI and ISO frameworks for people management Providing internationally agreed definitions and best practice guidance it offers a foundation for sustainable people management and development practices in organizations Covering everything from organizational governance workforce planning diversity and inclusion to learning and development this book explores the key areas of people management throughout the employment life cycle from initial hire to the time people move on from the organization There is also coverage of additional business standards such as those related to occupational health and safety as well as the implications of implementing standards in a globalized and interconnected organizational context Human Capital Management Standards will allow people professionals and managers in organizations of all sizes and types to develop and implement effective people policies and processes based on robust research to create a supportive organizational environment for a more productive workforce This book also includes essential coverage of the standards assessment process and tips and advice on how to achieve successful accreditation With case studies from organizations that have made HR interventions based on these standards and a glossary to explain the language of standards this is an indispensable guide for HR professionals managers and standards specialists in all organizations

Patty's Industrial Hygiene, Volume 4 Barbara Cohrssen, 2021-03-25 Since the first edition in 1948 Patty's Industrial Hygiene and Toxicology has become a flagship publication for Wiley During its nearly seven decades in print it has become a standard reference for the fields of occupational health and toxicology The volumes on industrial hygiene are cornerstone reference works for not only industrial hygienists but also chemists engineers toxicologists lawyers and occupational safety personnel Volume 4 covers environmental and health and safety program management with a number of new chapters on sustainability construction health and safety health and safety of new energies and working with cannabis

OHSAS 18001 2007 Praxiom Research Group, 2008

ISO 45001 Lara El Alam, 2019

The ISO 45001:2018 Implementation Handbook Milton P. Dentch, 2018-06-05 As with Milt Dentch's previous ASQ books on ISO management systems ISO 9001 and ISO 14001 his coverage of ISO 45001 2018 manages to be both concise yet fully informative Avoiding fluff the book's guidance on this new ISO health and safety standard provides a helpful section by section digest coupled with implementation examples and changes from the OHSAS 18001 requirements Dennis Sasseville Sustainability Quality Systems Director Worthen Industries Inc This handbook explains how an organization can use a management system to both control and improve its safety or occupational health and safety performance It provides guidance in building the OH S management system in

support of the organization's operations linking the management system to the requirements of ISO 45001:2018 to support third party certification. Included in the text are best practices as well as common pitfalls or weaknesses I have observed in various organizations. For those organizations certified according to OHSAS 18001:2007 the book highlights the changes required to upgrade to the new international standard. The ISO 45001:2018 Implementation Handbook is formatted to describe each clause of ISO 45001:2018 in four sections: Correspondence with the current OHSAS 18001 standard, The ISO requirement, Guidance on conformance to the requirements, and Questions for internal auditors. A CD included with this handbook contains internal auditor check sheets that can be used to assess conformance to ISO 45001:2018. Electronic Books Only CD ROM files are available for download.

Development of an Expert System to Identify Implementation Gaps of OHSAS 18001 in Manufacturing Industries Akash Suri, 2007. An expert system (ES) has been developed to perform OHSAS 18001 Gap Analysis for the small and medium scale manufacturing industries in Malaysia. OHSAS 18001 is the standard for occupational safety and health management system. The expert system was written using JavaScript version 1.4 and is named Gap Analysis Expert System (GAES). Although OHSAS 18001 is a proven safety management system, the major problem among small and medium scale manufacturing companies is its implementation, mainly due to cost factors. This fact has been derived after the researcher received direct feedback from manufacturing companies during audits. The approach in the development of the system starts with surveys. Two categories of survey are done: that is, the domain expert interviews and the field surveys. Two domain experts are interviewed and the questionnaires for the field survey are filled up. The field survey covers 30 OSH consultants who comment on 30 different factors that would exert an influence on the implementation of OHSAS 18001. The raw data obtained in the field surveys is processed and a ranking of factors is subsequently derived. The field surveys reveal that the three most important factors that exert an influence in the implementation of OHSAS 18001 are Safety Culture, Process Hazard Analysis, and Job Training. Indeed, the top ten factors from the survey are given close attention and they are matched against the sixteen statements found in the GAES. The sixteen statements contained in the GAES originate directly from the clauses of OHSAS 18001 standard. This exercise would indicate the statements in the GAES that would need to be considered very carefully when administering the expert system, thus enhancing accuracy and reliability. The GAES has been found to be a user-friendly expert system that churns out the final safety gap of an organization expressed in percentage value. This finding is expected to initiate and spearhead efforts in the implementation of OHSAS 18001 among small and medium scale manufacturing companies. Finally, the GAES was field tested in two organizations: IBI Brass M Sdn Bhd and Topaz Evergreen M Sdn Bhd.

Providing Safe & Healthy Workplace with ISO 45001:2018 Ramesh C Grover, Sachin Grover, 2019-07-26. THIS BOOK CONTAINS EXPERT ADVICE ON HOW TO PREPARE FOR ISO 45001:2018 IMPLEMENTATION AND AUDITING. Providing Safe Healthy Workplace with ISO 45001:2018 provides guidance on the implementation and auditing of ISO 45001:2018 in a simple way. The book was published with the aim of giving the reader

knowledge and practical advice on preparing for ISO 45001 2018 implementations without much stress or struggle This book will also help auditors with internal and external audits by talking about What to look for during the audit With this book you will learn The benefits of ISO 45001 2018 implementation Strategizing for ISO 45001 2018 implementation Understanding the ISO 45001 2018 clauses and what organizations should do to implement it What auditors need to look for during an audit of ISO 45001 2008 The book also contains examples of how an organization interprets and establishes the system for the easy implementation of Occupational Health Safety OH S Management systems in the organisation *ISO 9001:2000 Gap Analysis Tool* ,2001 **ISO 45001:2018 OCCUPATIONAL HEALTH and SAFETY MANAGEMENT SYSTEM** Kranti DHARKAR,Ramesh LAKHE,2018-07-08 ISO 45001 2018 Occupational Health and Safety Management System is the first OH S standard by ISO It focuses on improving safety and reducing ill health It replaces the prevalent OHSAS 18001 standard ISO 45001 is well drafted standard covering all the requirements as per the HSL structure of the ISO and is based on PDCA cycle and Process approach This book covers all the requirements of the ISO 45001 standard It begins with the Introduction in which the salient features of the ISO 45001 standard are given along with the differences from the OHSAS 18001 It further explains each clause requirement through the explanations diagrams PDCA cycle Process approach and illustrated examples Each and every sub clause is explained and diagrammatic representations are provided The book has more than 25 diagrams 15 tables and numerous examples to understand the ISO 45001 standard The book also includes the audit questions on each clause and provides the implementation plan The organisations who are interested in implementing ISO 45001 2018 OH S management system or interested in transition from OHSAS 18001 would find this book extremely useful The professional consultants auditors students or any one who is interested in getting in depth knowledge about the ISO 45001 would find this book useful not only for understanding but also for the interpretation for implementation The book is written by professionals who have been providing training and consultancy related to the Occupational Health and Safety Management System for last 20 years Mastering ISO 45001 Cybellium, Take control of your occupational health and safety management system In an increasingly complex work environment understanding and implementing ISO 45001 is essential Whether you re an experienced safety officer or new to the field Kris Hermans Mastering ISO 45001 provides a comprehensive guide to understanding implementing and optimizing the ISO 45001 standard This book simplifies the complexities of ISO 45001 making it accessible and practical for organizations of all sizes Hermans breaks down the standard s core components into manageable sections guiding you step by step through the process of building an effective occupational health and safety management system In Mastering ISO45001 you will learn to Understand the structure and requirements of the ISO 45001 standard Implement the standard effectively in your organization Identify opportunities for continuous health and safety improvement Prepare for and manage ISO 45001 audits Utilize ISO 45001 as a tool for enhancing occupational health and safety and fostering a safety first culture *ISO 9001 2008* Praxiom Research

Group,2008 **ISO/TS 16949 Gap Analysis** David Hoyle,2000 *Establishing an Occupational Health & Safety Management System Based on ISO 45001* Naeem Sadiq,2019 *Safety risk management. ISO 31000, ISO 45001, OHSAS 18001* Erica Blasizza,Andrea Rotella,2018 **Iso/Ts 16949:2002 Gap Analysis** David Hoyle,2002-07-01

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