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Rashid,Amy Niang,2020-11-29 This book examines the multifaceted nature of conflict and the importance of the socio economic and political contexts of conflict and violence and shows how to support ongoing initiatives and programs to build sustainable peace on the African continent Drawing on a range of conceptual framings in the study of peace and conflict from gender perspectives to institutionalist to decolonial perspectives the contributors show how peacebuilding research covers a whole range of questions that go beyond concerns for post conflict reconstruction strategies Chapters focus on the methodological theoretical and practical aspects of peacebuilding and provide a toolbox of perspectives for conceptualizing and doing peacebuilding research in Africa Anchored in African centered perspectives the book encourages and promotes high quality interdisciplinary research that is conflict sensitive historically informed theoretically grounded and analytically sound This book will be of benefit to scholars policy makers and research institutions engaged in peacebuilding in Africa

Office Gossip and Minority Employees in the South African Workplace Nasima M. H. Carrim, 2023-07-11 This book examines how employees from marginalized communities handle office gossip and provides recommendations to corporate leaders regarding on how to support their marginalized employees better Office gossip is a phenomenon that is omnipresent in the workplace and experienced by minority employees at all levels within the organization in different ways Gossip is felt more acutely by minority employees compared to their majority counterparts at certain occupational levels and this book provides an empirical basis for understanding this phenomenon in organizational settings based on the experiences of marginalized workers The chapters use a variety of research methods to examine various aspects of the experience of office gossip among marginalized employees including perceptions of diverse groups regarding workplace gossip workplace gossip within teams intersectional experiences of employees from racial minority and LGBTO communities and foreign nationals experiences of managers from racial minority backgrounds and experiences in specific fields such as sport and healthcare This book is of interest to students and researchers of diversity studies organization research human resource management and industrial psychology as well as an important resource for corporate leadership and human resource and DEI departments in corporate organizations ECRM2016-Proceedings of the 15th European Conference on Research Methodology for Business Management "Vladlena Benson, Fragkiskos Filippaios, 2016-05-20 ICIE 2016 Proceedinas of the 4th International Conference on Innovation and Entrepreneurship Dr Kenneth A. Grant and Dr Sean Wise, 2016 The African Context of Business and Society Kingsley Obi Omeihe, Christian Harrison, 2022-10-10 The New Frontiers in African Business and Society series provides innovative reflections on the nature of business and society across parts of Africa and its emerging economy Distinguished scholars formulate important answers to the problems within the continent discovering new avenues of research and pathways forward ISCONTOUR 2015 - Tourism Research Perspectives Roman Egger, Christian Maurer, 2015-04-16 Proceedings of the ISCONTOUR The aim of the International Student Conference in Tourism Research ISCONTOUR is thus to offer students a unique platform to present their research and to establish a mutual knowledge transfer forum for attendees from academia industry government and other organisations. The annual conference wich is jointly organised by the IMC University of Applied Sciences Krems and the Salzburg University of Applied Sciences will take place alternatively at the locations Salzburg and Krems The conference research chairs are Prof FH Dr Roman Egger Salzburg University of Applied Sciences and Prof FH Mag Christian Maurer University of Applied Sciences Krems The target audience include international students also PhDs graduates teachers and lecturers from the field of tourism and leisure management as well as companies and anyone interested in the conference topic areas Issues to be covered at the conference include the following areas within a tourism context Marketing Management Tourism Product Development Sustainability Information and Communication Technologies Exploring Rural Enterprise Colette Henry, Gerard McElwee, 2014-07-25 This text bridges gaps in the literature by offering an edited collection of contemporary research contributions that explore the complex nature of rural enterprise across a range of settings and geographical contexts In particular this book includes up to date policy contributions as well as valuable insights into rural enterprise in practice

Proceedings of the 7th International Conference on Business and Finance Michael Twum-Darko, Izienne Loriston, Lisa Seymour, Noleen Miller, Rozenda Hendrickse, Christiana O. Bonsu, Wilbert R. Mutoko, Valdemar João Undji, Teresia Kaulihowa, Paul-Francois Muzindutsi, Edward S. Fekpe, Andrew-Vans Bray, Shawren Singh, W. Peyper, A. Mellet, Sydney B.M. Raboshakga, Plaatjie Maribe, Floyd Els, Liezel Cilliers, Abha Mittal, Aashna Jain, Mafedile Fokane, Jabulile Makhalima, 2015-12-31 Cape Town South Africa 9 Sept 2015 10 Sept 2015 Theme Creating futures Sustainable economies Purpose To share continuous and collaborative research outputs that review existing strategies and to propose mechanisms for the likely achievement of a sustainable economy that is unique but inclusive to different entities in the world Target audience This year's 7th International Conference on Business and Finance ICBF continues its tradition of being the premier forum for presentation of research results and experience reports on contemporary issues of finance accounting entrepreneurship business innovation big data e Government public management development economics and information systems including models systems applications and theory Editorial Policy All papers were refereed by a double blind reviewing process in line with the South African Department of Higher Education Training DHET refereeing standards Papers were reviewed according to the following criteria relevance to conference themes relevance to audience contribution to scholarship standard of writing originality and critical analysis Proceedings of the International Conference on Technology and Innovation Management (ICTIM 2022) Arnifa Asmawi, 2023-02-10 This is an open access book The Centre for Knowledge and Innovation Management CEKIM Faculty of Management Multimedia University is set to hold its second conference titled International Conference on Technology and Innovation Management 2022 ICTIM 2022 which carries the theme Humanizing Innovation for Sustainability This conference will bring together academic researchers industry players policymakers and civil society leaders to engage and share the latest trends and development in technology and innovation

management Handbook of Research on Smart Territories and Entrepreneurial Ecosystems for Social Innovation and Sustainable Growth Palma-Ruiz, Jesús Manuel, Saiz-Álvarez, José Manuel, Herrero-Crespo, Ángel, 2019-12-27 With the rise of information and communication technologies in today s world many regions have begun to adapt into more resource efficient communities Integrating technology into a region s use of resources also known as smart territories is becoming a trending topic of research Understanding the relationship between these innovative techniques and how they impact social innovation is vital when analyzing the sustainable growth of highly populated regions The Handbook of Research on Smart Territories and Entrepreneurial Ecosystems for Social Innovation and Sustainable Growth is a pivotal reference source that provides vital research on the global practices and initiatives of smart territories as well as their impact on sustainable development in different communities While highlighting topics such as waste management social innovation and digital optimization this publication is ideally designed for civil engineers urban planners policymakers economists administrators social scientists business executives researchers educators and students seeking current research on the development of smart territories and entrepreneurship in various environments Handbook of Research on Contemporary Consumerism Kaufmann, Hans Ruediger, Panni, Mohammad Fateh Ali Khan, 2019-09-20 Societal marketing has gained widespread recognition in the marketing discipline both in academia and the professional industry The Handbook of Research on Contemporary Consumerism is an essential reference source that provides an in depth understanding on the various aspects and issues of consumerism and reveals the critical success factors and conceptual and theoretical frameworks of these concepts from recent contexts and perspectives Additionally it examines the impact of identity on marketing and branding from the consumerist perspective discusses consumerism as a source of innovation and product development and provides insights on consumerism and profitability Featuring research on topics such as circular economy digital marketing and social media this book is ideally designed for practitioners managers marketers academic researchers

Research Methods and Design in Sport Management Damon P.S. Andrew, Paul M. Pedersen, Chad D. McEvoy, 2019-10-16 As the sport management industry continues to grow and evolve so do the methods for gathering and applying research findings to drive successful sport organizations Research Methods and Design in Sport Management Second Edition With Web Resource imparts modern explanations of research design implementation analysis and assessment that are specific to the discipline of sport management An invaluable resource for both students and practitioners the text first helps readers understand the research process and then delves into specific research methods Special attention is devoted to the process of reading and understanding research in the field preparing readers to apply the concepts long after reading the text and learning the foundational skills How to conduct a thorough literature review Theoretical and conceptual

whole research project from first starting out and deciding on a topic or question to writing up and presenting research

Doing Research in the Real World David E Gray, 2021-11-17 This practical guide walks you through your

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frameworks to guide the research process How to develop appropriate research questions and hypotheses Techniques for conducting qualitative quantitative and mixed methods research Methods for analyzing data and reporting results The second edition introduces a new section on emerging methods and trends in the field including social network analysis SNA and sport analytics Readers will be exposed to methods of SNA data collection and interpretation as well as how to collect and analyze data and communicate the results of sport analytics research A chapter dedicated to legal research in sport management provides a nonintimidating discussion of the unique elements evident in sport law research such as legal precedence case briefing and special writing elements To ensure readers can effectively apply the research concepts presented practical examples of past research by leading sport management scholars are incorporated throughout the text At the conclusion of each chapter a Research Methods and Design in Action feature presents excerpts from the Journal of Sport Management to serve as case study examples with noteworthy descriptions of the employed research methods Each journal article is then featured in its entirety in the new companion web resource along with discussion guestions that may serve as additional learning activities to guide students through challenging concepts Research Methods and Design in Sport Management Second Edition presents the tools to engage in the broad spectrum of research opportunities in sport management With the help of this book readers will ensure that they properly collect analyze and share research to inform **Introduction of blockchain into the commodity trading process** Christoph strategic business decisions Ulbig, 2018-11-12 Within the last years blockchain has become more in focus of the commodity trading sector because of its reputed potential The characteristics of blockchain can be used to make it to an infrastructure technology The trend toward the use of blockchain therefore furthers the optimization of the entire value chain and reduction of the friction costs within the trading process To reduce friction costs and to make use of the characteristics of blockchain the technology is being introduced as a radical innovation into the commodity trading value chain The focus of this thesis is on the resulting effects on the value chain after implementation The research is conducted in a qualitative way with an inductive research approach Data is collected in order to build the theory and interviews are conducted using the Gioia methodology for data analysis The findings indicate that the value chain as a source of competitive advantage is affected in an overall positive way for firms Competitive advantage is supported by value adding effects and cost reduction which are both are enhanced through the use of blockchain In addition the results indicate that the competitive advantage of a company is also supported through power The power that results from independence and control of data and information is enhanced by blockchain It is therefore possible to conclude that the value chain of a company is positively affected by the radical innovation of blockchain This leads to a greater competitive advantage for the company and positive performance in a competitive environment Marketing Tourism and Hospitality Richard George, 2025-05-11 This second edition of this comprehensive textbook explores the fundamental principles of marketing applied to tourism and hospitality businesses placing special emphasis on SMEs in the

international tourism industry It includes examples from a wide range of destinations from emerging markets to high income countries Taking a comprehensive approach the book covers the whole spectrum of tourism and hospitality marketing including destination marketing marketing research consumer behaviour responsible tourism marketing and digital and social media marketing Practical in focus it gives students the tools techniques and underlying theory required to design and implement successful tourism marketing plans Written in an accessible and user friendly style this entire industry textbook includes case studies drawing on the author's experience and real life examples Revised and expanded throughout it covers Advances in AI robotics and automation Digital marketing electronic customer relationship management eCRM and uses of user generated content UGC New and updated content and discussion questions for self study and to use in class A new chapter on responsible tourism marketing and sustainable approaches to marketing Consumer behaviour in tourism and the effects of climate change and changes in consumer attitudes New trends in tourism and hospitality marketing New in depth real life case studies and industry insights throughout the book Along with key concepts and theory definitions key summaries and discussion questions accompanying online flashcards and PowerPoint slides for lecturers this textbook is ideal for undergraduate and postgraduate students looking for a comprehensive text with a practical orientation

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